

NOTICE TO INTERESTED PARTIES

1. Notice to employees. An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee retirement benefit plan:

2. Name of Plan: AHC Employee Stock Ownership Plan (the "Plan")

3. Plan Number: 003

4. Name and Address of Applicant (and Employer):

FAHC, Inc.
201 Jordan Road
Franklin, Tennessee 37067

5. Applicant's EIN: 62-1191112

6. Name and address of Plan Administrator:

FAHC, Inc.
201 Jordan Road
Franklin, Tennessee 37067

7. The application will be filed on April 30, 2021, for a determination as to whether the Plan meets the qualification requirements of Section 401 of the Internal Revenue Code of 1986, with respect to the Plan's termination. The application will be filed with:

Internal Revenue Service Center
Attention: EP Determination Letters
P.O. Box 12192
TE/GE Stop 31A Team 105
Covington, KY 41012-0192

8. The employees eligible to participate in the Plan are those who satisfied applicable eligibility (minimum age and service) requirements under the Plan. Additionally, individuals whose terms of employment are subject to a collective bargaining agreement; who are leased employees; who are nonresident aliens; or who are employed by AmPharm MS LLC, American Health Management Services LLC, American Health Management Services, Inc., Kansas Superior Select, Inc., Oklahoma Superior Select, Inc., Transition Health Partners, Inc., or TruHealth, Inc. are generally not eligible to participate in the Plan.

9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code. Label your comments "Interested Party Statement." Your comments to EP Determinations should be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor (the “DOL”) to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the DOL declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the DOL jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DOL

11. The DOL may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the DOL to comment with respect to this Plan is ten (10). If you request the DOL to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) the information contained in items 2 through 5 of this Notice; and
- (2) the number of persons needed for the DOL to comment.

A request to the DOL to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor,
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by it by June 14, 2021 (45 days after the day on which the application is received by EP Determinations). However, if there are matters that you request the DOL to comment upon on your behalf, and the DOL declines, you may submit comments on these matters to EP Determinations to be received by it within 15 days from the time the DOL notifies you that it will not comment on a particular matter, or by June 14, 2021, whichever is later, but not after June 29, 2021 (60 days after the day on which the application is received by EP Determinations). A request to the DOL to comment on your behalf must be received by it by May 15, 2021 (15 days after the day on which the application is received by EP Determinations) if you wish to preserve your right to comment on a matter upon which the DOL declines to comment or by May 25, 2021, (25 days after the day on which the application is received by EP Determinations) if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 19 and 20 of Rev. Proc. 2021–4. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of section 19 of Rev. Proc. 2021–4 are available at the company’s offices during the hours of 8:00 a.m to 5:00 p.m. (Central Time) for inspection and copying. (There is a nominal charge for copying and/or mailing.)