

AHC EMPLOYEE STOCK OWNERSHIP PLAN

SUMMARY OF MATERIAL MODIFICATIONS TO SUMMARY PLAN DESCRIPTION

February 18, 2021

This Summary of Material Modifications (“SMM”) announces certain changes to the AHC Employee Stock Ownership Plan (the “Plan”). It supplements the Plan’s Summary Plan Description (“SPD”), and you should retain it with your copy of the SPD. Capitalized terms that are not defined in this document have the meanings ascribed to them in the Plan.

Summary of Changes.

1. Effective February 18, 2021, all references to “American Health Companies, Inc.” in the SPD are revised to read as “FAHC, Inc.”
2. Effective February 18, 2021, the definition of Eligible Employee in Section XIV of the SPD is revised to read as follows:

“Eligible Employee” means an Employee of an Employer other than an Employee who is (a) covered by a collective bargaining agreement, (b) a leased employee, (c) deemed to be an Employee of an Employer solely pursuant to regulations under Code Section 414(o), (d) a nonresident alien who receives no earned income within the United States, or (e) employed by AmPharm MS LLC, American Health Management Services LLC, American Health Management Services, Inc., Kansas Superior Select, Inc., Oklahoma Superior Select, Inc., Transition Health Partners, Inc., or TruHealth, Inc. (or their successors).

**KEEP THIS SUMMARY OF MATERIAL MODIFICATIONS WITH YOUR SPD FOR
FUTURE REFERENCE.**